

DRUG AND ALCOHOL POLICY

iSURVEY Group has zero-tolerance for anyone being under the influence of drugs or alcohol while working on behalf of iSURVEY Group. This is valid for anyone, including employees, contractors and visitors.

iSURVEY Group Commitment:

1. No personnel can consume, possess, sell or purchase, or be under the influence of any alcoholic beverage or illicit substance whilst engaged on an iSURVEY Group operation or working on behalf of iSURVEY Group.
2. By violating this, the employee may lend himself/herself liable to instant dismissal, termination of employment or other disciplinary actions.
3. Use of prescription and non-prescription medications is acceptable when used in the manner prescribed and declared according to site regulations.
4. Within the limits of national laws iSURVEY Group reserves the right to conduct medical examinations and/or physical searches for the presence of alcohol and/or drugs.
5. Employees shall immediately report evidence of alcohol or drug abuse at the worksite to the relevant supervisor or personnel representative.
6. The consumption of a moderate quantity of alcohol on iSURVEY Group office premises may be allowed for social gatherings but is subject to a documented approval by the Managing Director.
7. iSURVEY Group will assist employees who suffer from drug or alcohol abuse. Employees may be eligible for a medical leave of absence, and we encourage any employee with a problem to contact iSURVEY Group management for help.



Øivind Røegh, CEO