

## **HEALTH AND SAFETY POLICY**

In iSURVEY Group we shall work together as a team and enjoy a productive and safe working environment. iSURVEY Group applies a zero-harm ambition.

## **iSURVEY Group Commitment:**

- Promote awareness of work place hazards and provide the necessary tools for risk assessments and implementation of control measures.
- Encourage commitment and cooperation of all managers, employees, contractors and visitors to ensure workplace health and safety.
- 3. Promote everyone's responsibility to intervene when an unsafe act or condition is witnessed.
- 4. Support initiatives to improve the health and safety within the organization.
- 5. Create an environment to limit mental health issues and provide professional support to those who need it.
- Allocate enough resources to achieve a safe and effective working environment on all projects and sites.
- 7. Train employees to conduct their assignments in a competent manner.

- Provide a reporting system to all employees and third parties involved that allows for analysis of incidents and dissemination of lessons learned.
- Establish effective and documented HSE procedures that covers all relevant operational aspects.
- Set health and safety objectives and specify key performance indicators subject to systematic review.
- 11. Comply with internal procedures, standards and supporting documents applicable to the work.
- 12. Comply with legislation and regulatory requirements where ever we work.
- 13. Carry out audits and inspections on iSURVEY Group work sites and subcontractor facilities as applicable.

Øivind Røegh, CEO